



Name of meeting: Annual Council
Date: 25 May 2011

Title of report: Corporate Plan for 2011/12

Is it likely to result in spending or saving £250k or more, or to have a significant effect on two or more electoral wards?	Yes – All wards will be affected. The plan is concerned with the performance and delivery of all Council services.
Is it in the Council's Forward Plan ?	Yes – December 2010.
Is it eligible for “call in” by Scrutiny ?	Yes – Approval of the final plan is a Council decision.
Cabinet member portfolio	Corporate

Electoral [wards](#) affected: All

Ward councillors consulted: All at Budget Council (February 2011) and subsequent Corporate Briefings and Cabinet Briefings

Public or private: Public

1. Purpose of report

This report outlines the role of the Council's Corporate Plan in our comprehensive performance management framework and seeks approval for its publication. The short term 2014 vision sets a high ambition for our staff as to what we should aim to deliver in difficult times. It also creates a framework within which the Council's priorities can be different and distinct.

The Council's Corporate Plan describes what the Council will set out to deliver and provides an overview of our priorities and how we will measure our effectiveness. We have successfully developed Service Delivery Plans this year, which focus on the delivery of agreed Council Priorities and core activities. They also include detailed action plans with performance targets; crucial to ensure the delivery of our stated priorities.

2. Key points

1. Council considered a draft Corporate Plan 2011/12 alongside the Council Budget in February 2011. This has been updated by use of Service Delivery Plans, which now establishes a structure that links the organisation's policies and strategies with its strategic objectives and detailed performance targets.

2. Kirklees has not had a document with this title before, but its contents partially replicate the Best Value Performance Plan (which became the Council Performance Plan) that was once a statutory requirement, and was produced until 2008.
3. Using the Corporate Plan we will now go on to monitor corporate performance and report this in an integrated way.

3. Implications for the Council

The Council's Corporate Plan brings together in one document the Council's strategic planning and it is the key document in its Corporate Performance Management Framework. It enables the monitoring of achievement of our Service Delivery Plans, linking this across as a monitoring tool at Service and Directorate level, and downward, to individual performance appraisal targets, linked to the Service Delivery Plan.

4. Consultees and their opinions

1. The Directors Group discussed and approved the draft Corporate Plan in January 2011 and the final version on 9 May 2011.
2. The draft plan was approved by Cabinet Briefing and Council in February 2011. This final version was considered and approved by Cabinet Briefing on 9 May 2011 and Corporate Briefing on 13 May 2011. It is on the agenda for Cabinet on 24 May 2011.
3. Each Director has discussed their Directorates' contributions with Assistant Directors, Performance Leads and managers, ensuring their understanding of the areas of the plan for which they are responsible.

5. Next steps

1. Following approval, a summary version of the Plan will be published on the Council's website and intranet.

6. Officer recommendations and reasons

Approval is sought for this final version.

7. Cabinet portfolio holder recommendation

Supports the officer recommendation.

8. Contact officer and relevant papers

Andy Simcox (Senior Performance Manager), Sue Grigg (Principal Review and Improvement Officer)

9. Assistant director responsible

Martin Dearnley (Assistant Director Risk and Performance)